

FORESTER II

BASIC INFORMATION

Announcement ID	DOA-26-162
Position Title	FORESTER II
Area	OPEN
Date Posted	08/28/2026
Closing Date	09/14/2026

COMPENSATION

Pay Grade	LL21
Pay Plan	LAW ENFORCEMENT
Salary Range	\$43811 – \$86537
Step Range	01 – 10
Hourly Rate	\$21.06 – \$31.59

DEPARTMENT

Department	DEPARTMENT OF AGRICULTURE
Division	AGR - URBAN & COMMUNITY FOREST

REQUIREMENTS

Qualification Requirement

- A) One year of professional experience in general forestry and graduation from a recognized college or university with a Bachelor's degree in forestry or closely related field; OR
- B) Any equivalent combination of experience and training beyond the Bachelor's degree which provides the minimum knowledge, abilities and skills.

Nature of Work

This is complex professional work in the management, development, and protection of forest lands and its resources. Employees in this class perform the full range of complex professional duties, including independent work in specialized areas of the profession. Employees often serve as team or group leaders over less experienced professional staff.

Illustrative Examples

Participates and leads the work of crews in the management, development, and protection of forest lands and its resources. Assists immediate supervisor in coordinating and directing local projects within the scope of areas of responsibility. Detects, controls, and suppresses fires. Visits private and public landowners to advise on forestation and matters of fire hazards. Assembles progress reports on assigned projects. Conducts inspections for insect and/or disease damage, soil erosion, fire hazards, and causes, as well as mechanical damage to plantations. Prepares suitable reports for environmental impact studies that involve forestry activities. Conducts public education on both forestry and fire prevention programs. Performs related duties as required.

Knowledge / Skills

Knowledge of the management of tropical forest land under multiple use, including silviculture, forestation, protection, forest, engineering, watershed management, wildlife, recreation and grazing. Knowledge of area and divisional organization and the function of the various positions. Knowledge of fire prevention, presuppression and control. Ability to lead the work of others. Ability to train forestry personnel in the area. Ability to collect and analyze field research data. Ability to perform work of manual nature. Ability to work effectively with the public and employees. Ability to communicate effectively, orally and in writing. Ability to maintain records and prepare reports. Skill in the use of tools and equipment in forestation program.

Minimum Education

All new employment in the service of the government of Guam shall have, as a reasonable measure of job performance, minimum requirement of a high school diploma or a successful completion of General Education Development (GED) test or any equivalent of a general education high school program, apprenticeship program or successful completion of a certification program, from a recognized, accredited or certified vocational technical institution, in a specialized field required for the job, pursuant to Public Law 29-113.

Prohibition Pursuant to P.L.28-98

No person convicted of a sex offense under the provision of chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA in Guam, or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed on the Sex Offender Registry shall work in any agency or instrumentality of the government of Guam.

Interviewing Procedures

A personal interview or interview by telephone (if off-island) will be held by the appointing authority or his designee for all eligibles referred via certification.

Employment Medical Examination

All applicants accepting employment must undergo a medical examination and be declared by the physician as capable of performing the duties of the position being hired for.

Work Eligibility

When offered a position, you will be required to provide proof of identity and eligibility for employment in the United States as condition of employment.

Drug Screening

Applicants selected for and offered employment with the Government of Guam shall undergo and pass a mandatory drug test before being employed. This also applies to employees selected for Test Designated Positions (TDP), failure to submit or pass such drug test shall be grounds for rescinding the offer of appointment. In addition, persons who have applied for, or are seeking

reemployment/reappointment in the government and previously had a non-negative drug test result must meet certain conditions to be re-drug tested for employment. For more information, see DOA Circular 2023-014 located under the heading, "DOA HR Circulars", on the Resources page of the following website: www.hr.doa.guam.gov/resources

Police & Court Clearances Requirements

If selected for this position, your selection will be conditional pending submission of a recent police and court clearance and taking and passing a drug test (see Drug Screening section of the announcement). The hiring department will send a written notification to you explaining these requirements. You will have ten (10) calendar days from the date of your written notification to submit police and court clearances that are no older than one (1) month from the date of your written notification. The cost of the clearances is your responsibility. If you do not have any conviction or conditions that would warrant rescinding the job offer and pass the drug test you will be notified of your start date.

For More Info

Individuals with disabilities who require reasonable accommodation should contact the Department of Administration Human Resources Office at (671) 475-1101 prior to any scheduled examinations or interviews. For further information, you may email doajobs@doa.guam.gov.

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